



Gunpowder Valley Conservancy 2023 Reforestation and Forest Stewardship Micro-Internship

Seeking two enthusiastic student volunteers to assist the Gunpowder Valley Conservancy (GVC), a Baltimore County-based non-profit land trust and conservation organization with its Reforestation Program.

Benefits: Student volunteers will develop valuable skills and knowledge in reforestation and tree maintenance techniques through hands-on learning. Volunteers will gain leadership skills through your work serving as a “Crew Chief”.

Duties:

Assist GVC staff and volunteer leaders during tree planting, tree maintenance, and invasive plant removal events and related tasks as needed. You will be trained to become “Crew Chiefs” to lead a group of up to 12 volunteers in the proper techniques of tree planting and forest stewardship. Training will be provided in native tree and non-native invasive plant identification, invasive plant management, tree pruning, and data tracking.

Time commitment:

A minimum of 25 total hours during each planting season (spring planting season, April through May, and/or during the fall planting season, October through November). Saturday work hours of 8:30 am to 1:30 pm are expected during 8 tree plantings/per season and/or during tree maintenance events. Preference will be given to students who can also work on Thursdays from 9:00 am to 3:00 pm in addition to Saturdays. Students who wish to work additional hours to satisfy college requirements may work through the summer as well or from April through November.

The ideal candidates will have:

Completed a minimum of 1 semester of college-level courses, working towards a degree in an environmental field (*i.e.*, environmental science, biology, ecology, or botany); outstanding interpersonal skills; ability to work independently with confidence; unquestionable reliability; ability to commit to at least one seasonal planting program (April-May and or October-November).

Minimum Requirements:

- 18 years of age
- Ability to work Saturdays (ability to work some Thursdays also strongly preferred)

- Interest in restoring and protecting our natural environment
- Desire for hands-on learning in reforestation and forest stewardship activities
- Own transportation
- Ability to lift 40 pounds
- The ability to lift and carry 25 pounds and to move safely over uneven terrain
- Willingness to work outside in open fields in inclement weather (e.g., rain, sun, heat, and cold)

Essential qualities include:

- High energy
- Attention to detail
- Ability to take initiative and work without direct supervision after sufficient instruction

Compensation: This is a limited-term volunteer position with no financial compensation. GVC will sign off on any volunteer hours for course requirements.

Please send a cover letter and resume to Kim Thomas, Program Coordinator at kthomas@gunpowdervc.org, by March 1, 2023.